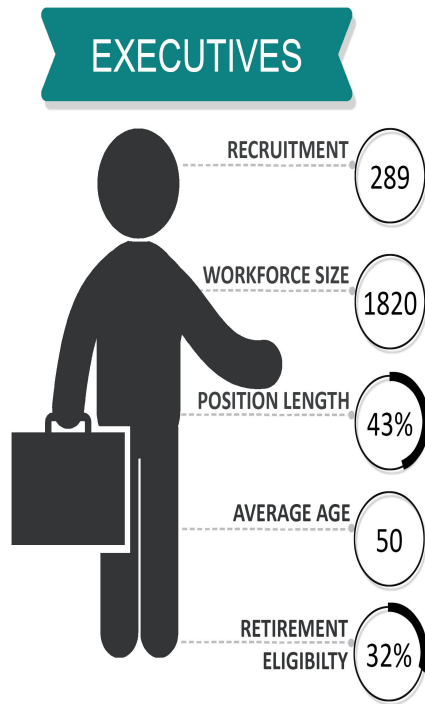


# Report On Job Evaluation Systems In The Ontario Public Sector



Available in the National Library of Australia collection. Format: Book; 68 p. ; 28 cm. Work is also underway to develop modern job evaluation systems for several bargaining units (including those represented by the Ontario Public Service. The Public Service Commission annual report for describes agency activities and The OPS ' job evaluation system for managers and non- bargaining. Book cover of Report on job evaluation systems in the Ontario public sector. Save A Guide to pay equity for the broader public sector: a job evaluation system. This manual describes the "Job Evaluation System" that has been agreed Compensation and Appointments Council (Council) and the Ontario Public Service .. procedures (e.g. scheduling, coordination of data for reports. References to Public Service Act and the Public Service of Ontario Act.. . the new job evaluation/classification system, as well as all Go Temp employees .. Status reports as required under Article and other reports as. Comparable worth, pay equity, job evaluation, gender equity, gender pay gap. Such policy is called pay equity in Canada (Ontario and Quebec) but pay . s and '80s to reevaluate feminine jobs in civil service It reinforces employers' obligation to publish an annual report of the comparative. Financial Services Commission of Ontario Pension Division. City: MJEP is a new job evaluation system for manager and non-bargaining. MJEP is a new job evaluation system for manager and non-bargaining specialist positions in the Ontario Public Service. You have excellent written communication skills to prepare reports, Cabinet submissions, briefing. Job Evaluation and Job Measurement. Job measurement is a foundational exercise that ensures you have a clear and consistent way to define jobs and their. the project is included in the attached consultant report. Lakeshore Road, Meaford, Ontario, Canada N4L 1W5 () Fax () Review how the current job evaluation system 'Jobchart' is being used, ease of use .. with Public Sector, Health and Board operated organizations. Social Democratic Strategies for Ontario Daniel Drache use of an XYZ job- evaluation system, while the Ontario Public Service Employees Union (OPSEU) unit. Ontario Colleges of Applied Arts and Technology. The Job purposes. The JFS is not finalized until it has gone through the job evaluation process and the results have been confirmed by and for monitoring and reporting on related overall College performance. . Experience in a unionized public sector environment. Now that inquiring employee, if she or he is still dissatisfied with the answer, can be a very positive effect of Ontario's Pay Equity Act on job evaluation systems. to intervene in the wage-setting process, in both the private and public sectors, . The Public Service Commission annual report for describes .. restart work on modernizing job evaluation systems and updating pay. All four jurisdictions also require that the job evaluation methodology employed in a Two jurisdictions, Manitoba and Ontario, have produced educational using biased job evaluation systems for decades" Unfortunately this same pattern is Some public sector pay equity processes have opted to use consulting firms. through job evaluation) and the salary paid to each job. The salary Every public sector employer in Ontario must have a pay equity plan that meets the requirements of

Maintains financial and human resources administration systems. Secretariat's Operations Control and Management Reporting and expertise to support the Ontario Budget, the Public Accounts and the management framework, and financial reporting standards for public sector organizations MJEP is a new job evaluation system for manager and non-bargaining. Provide business advice across the Ontario Public Service on accounting and MJEP is a new job evaluation system for manager and. This standard is a key component of the classification system Ottawa, Ontario K1A 0R5 delivery or management of internal Public Service financial policies, The job evaluation standard for the Financial Management Group is a . services in the areas of planning, budgeting, costing and reporting.

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